

SOCIAL COVENANT OF THE NEIGHBORHOOD MIN. TEAM

First United Methodist Church, Lakeland – January 16, 2015

How will the Directors treat their Neighborhood team?

The Directors will pray for the Neighborhood Team. They will consistently respect and trust the Neighborhood Team to make wise decisions while leading the team by example. The Directors will hold the Neighborhood Team 100% accountable for their actions by using immediate positive or constructive feedback. The Directors will encourage the Neighborhood Team to be creative and reach their utmost potential when working with the children, youth, and/or staff of Neighborhood Ministries.

How will the Neighborhood team treat each other?

The Neighborhood Team will pray for one another. We will be fair, kind, understanding, and consistent in our relationships with one another. The Neighborhood Team will trust, encourage, cooperate, and maintain effective communication with each other. We will hold each other accountable, giving positive and constructive feedback, in genuine compassion and dedication to the children and youth of Neighborhood Ministries. We will aim to meet set expectations in a timely manner. We will respect and trust the authority and duties of each individual team member. We will support each other's decisions while being flexible in all circumstances.

The coordinators will pray for the Directors and Neighborhood Team. They will respect and trust the team as well as the Directors. They will provide constructive feedback, encouragement, and effective communication. They will use the Directors and team as resources while understanding the importance of proper delegation. They will provide clear expectations in a timely manner.

How will the Neighborhood team treat their Directors?

The Neighborhood Team will pray for the Directors. We will treat the Directors as leaders who have been called and chosen by God to serve this ministry. We will respect their gifts and talents, trust their leadership, and strive to exceed their expectations continually. The Neighborhood Team will do our best to use the Directors as resources, but not to rely on them completely. We will be accountable, available, dependable and helpful.

How will we handle problems & differences?

We will pray for God's guidance and provide a safe and respectful environment in which to share concerns, always seeking what is best for Neighborhood Ministries. Acknowledging that conflicts will arise, we will keep an open mind as we commit ourselves to deal with them in a Christ-like manner, in an appropriate setting. We will hold one another accountable in courteous, prompt, and direct ways while remembering our common purpose of serving God, loving children and touching lives in the community. Upon resolution of the problem, we will move forward for the common good of Neighborhood Ministries.