

## **PRESCHOOL STAFF COVENANT – FIRST STEPS AT F.U.M.C.**

**Revised 9/9/2016**

### **How will the Director/Associate Director treat the pre-school staff?**

The director will honor the staff through:

- Praying for her staff
- Showing love and kindness by being considerate of the staff
- Being understanding and patient
- Reassuring the staff they will have protection by showing loyalty and leadership
- Giving continuous encouragement and respect

The director will provide communication through:

- Being friendly, approachable and open to new ideas
- Informing the staff first of any changes
- Motivating through praise, inspiration and guidance
- Regular classroom visits
- Privacy if there is a conflict
- Clear expectations with consistency

### **How will the staff treat each other?**

The staff will honor each other through:

- Having kind and loving respect
- Being honest and friendly
- Showing patience, sympathy and encouragement to lift each other up
- Always having an open mind and prayerful heart
- Willingness to cooperate

### **How does the staff intend to treat the Director/Associate Director?**

The staff will honor the Director/Associate Director through:

- Godly love and kindness
- Prayers and encouragement
- Showing appreciation through praise and a friendly attitude
- Respecting her through obedience and by meeting our obligations

### **How will we handle conflict or difficulties?**

We commit ourselves to:

- Pray for guidance
- Speak promptly, directly and kindly to each other
- Communicate with respect for each other's point of view
- Admit any wrong doings and apologize
- Ask for advice or a mediator when necessary