

Florida Annual Conference Guidelines for Moving Expenses

A charge, district, Conference agency, or Conference responsible extension ministry receiving newly appointed clergy shall be responsible for all moving expenses under the following provisions:

1. A maximum weight limit of 18,000 lbs. Charges for moving goods over 18,000 lbs. shall be the responsibility of the clergy.
2. An additional 1,000 lbs. shall be allowed to clergy couples for book expense where both clergy are appointed to local churches of the Florida Annual Conference and both churches will share in the moving expense.
3. An allowance for cartons and packing of up to \$1,500. The charge/church may pay a higher amount, if it chooses. Keep in mind that movers typically will not insure items that they do not pack.
4. Clergy, including seminarians, entering the Florida Conference from outside the Conference shall be entitled to the moving expenses listed above with the limitation that mileage-based moving expenses shall be based on the distance from the appropriate boundary of the Conference to the place of appointment.
5. Insurance (replacement value equivalency) shall be provided by the receiving church/charge for personal injury or damage to clergy family property during the move. The matter of additional insurance on furnishings, above that provided by the hauler, shall be the responsibility of the person moving.
6. All churches/charges should build a moving expense fund by annual appropriations for moving expenses regardless of which year the move may be expected to occur. Note that a move could cost as much as \$7,000.
7. The Preachers Relief Board will assist retiring clergy who are making minimum salary at the time of their retirement.
8. All moving of clergy will be done in a professional and responsible manner.
9. The church/charge and the newly appointed pastor will discuss and agree on moving expenses prior to moving. This would be best handled at the time the pastor comes to visit his/her new appointment and meets with the Staff Parish Relations Committee.

Adopted by the Florida Conference Cabinet on February 19, 2009